

PUBLIC DRINKING (WATER SYSTEM)

- Achieve 85% water accountability
- Complete the water side of the Diamond Maps GIS system with valves, hydrants & mains.
- Complete initial planning and structure of DNR mandated lead abatement program.
- Replace the SCADA system and spring gauges in the wells with a new system.
- Complete DNR mandated water distribution certification.
- Complete DNR mandated water treatment certification.
- Develop tower maintenance program (likely a multi-year program vs a single service event.)
- Expand 10" main along Joplin Street to improve flow to west side of city and get ready for expansion along Joplin Street.

VISION 2032

- INCONSISTENT OR LOW PRESSURE HAVE BEEN LARGELY ELIMINATED DUE TO ADDITIONAL STORAGE AND LARGER AND ADDITIONAL SUPPLY LINES.
- NEW WATER METERS AND LEAK DETECTION HAVE DRAMATICALLY IMPROVED WATER ACCOUNTABILITY TO AT LEAST 90%
- AT LEAST 25% OF THE 10" LOOP AROUND THE CITY HAS BEEN COMPLETE WITH A SET PLAN AND TIMELINE IN PLACE TO COMPLETE THE REMAINING 75% OF THE WORK.
- THE CITY IS PREPARED FOR FUTURE DEVELOPMENTS BY EXTENDING WATER TO THE OUTER EDGES OF CITY LIMITS.
- THE CITY ALSO HAS A WILLINGNESS TO EMBRACE NEW TECHNOLOGY TO IMPROVE EFFICIENCY AND ENSURE A ROBUST SYSTEM.

SEWER SYSTEM

- Complete the wastewater side of the Diamond Maps GIS system with manholes & mains.
- Complete DNR mandated wastewater treatment certification.
- Create preventive maintenance program for smoke testing, camera inspections, and manhole inspections including measurables and goals. This includes addressing sewer issues identified in camera inspection report received in 2023.
- Address DNR mandated treatment system improvements.
- Sewer main repairs along 37 Highway north of Clarence St.

VISION 2032

- THE CITY HAS MADE A LOT OF HEADWAY ON THE SEWER SYSTEM.
- THE LAGOON SYSTEM HAS BEEN CONVERTED TO PARTIAL LAND APPLICATION AND IS FULLY COMPLIANT WITH MODNR.
- MAJOR IMPROVEMENTS HAVE BEEN MADE TO THE DISTRIBUTION LINES IN WHICH X NUMBER OF FEET HAS BEEN LINED OR REPLACED.
- THE CITY HAS CLEANED AND INSPECTED ALL SEWER MAINS AND HAS AN EFFECTIVE SYSTEM TO REGULARLY INSPECT AND PREVENT BLOCKAGE.
- ALL SEWER BYPASSES HAVE BEEN ELIMINATED WITH THE EXCEPTION OF EXTREME WEATHER EVENTS.
- CHECK VALVES IN ALL QUALIFIED SERVICES LINES WILL HAVE BEEN INSTALLED TO PREVENT BACKFLOWS.

STORMWATER

- Purchase a V-ditch bucket for the backhoe to assist with cutting ditches.
- Continue documenting and mapping stormwater flow through the city.
- Cut north ditch of Joplin Street from 14th to 18th to improve stormwater flow.
- Clean Swifty from the Reed Street bridge north past the lagoons.
- Secure retaining wall on east side of Reed Street bridge.
- Cut and taper ditch along Wildwood Lane from 11th to Joplin street.
- County to replace culvert over Swifty on Joplin street at Red Hill.
- Identify and address stormwater issues along 2nd street.
- Identify and address stormwater issues between Franklin and Joplin from 14th to 11th street.
- Improve the west bank of Swifty from Center to Cross street by cutting it and adding rip-rap.
- Change our tactics on gravel alleys by installing fixes to reduce washouts instead of just wasting money on gravel.

VISION 2032

- ALL NEIGHBORHOODS HAVE HAD DITCHES CUT
- WHERE FEASIBLE, ADDITIONAL CURBING HAS BEEN ADDED TO MAJOR STREETS IMPROVING THE FLOW OF STORMWATER.
- MAIN CULVERTS HAVE BEEN REPLACED AND EXPANDED TO ALLOW BETTER FLOW.
- THERE IS AN EFFECTIVE MAINTENANCE PROGRAM TO ENSURE THE SYSTEM STAYS AT OPTIMUM EFFECTIVENESS.

TRANSPORTATION

- Commit to at least \$5,000 a year in sidewalk repairs that focus on the worst sidewalks on the square and along collector streets.
- A steady stream of concrete patches of potholes and utility repairs that were never properly repaired. This will include mobilizing our equipment to mix our own concrete to fix several small holes.
- Continue to seek grants and funding assistance to properly repair and asphalt streets with Center Street from 11th to 14th being the first priority.

VISION 2032

- AS A RESULT OF INCREASED FUNDING, THE CITY HAS MADE SIGNIFICANT IMPROVEMENTS TO COLLECTOR STREETS
- 20 BLOCKS OF STREETS HAVE BEEN IMPROVED.
- WHERE APPLICABLE, CURBING HAS BEEN REPAIRED OR REPLACED.
- THE CITY WILL HAVE CONTINUED THE SEALING OF STREETS TO MINIMIZE DETERIORATION.
- STREET SIGNAGE HAS BEEN STANDARDIZED AND IS FULLY COMPLIANT WITH MODOT REQUIREMENTS.
- NARROW SECTIONS OF COLLECTOR STREETS HAVE BEEN EVALUATED AND, IF FEASIBLE, WIDENED TO ALLEVIATE BOTTLENECKING.
- SIDEWALKS ON COLLECTOR STREETS HAVE BEEN SIGNIFICANTLY IMPROVED.
- IF FEASIBLE, ADDITIONAL SIDEWALKS HAVE BEEN ADDED TO CREATE A LOOP AROUND THE CITY ALONG COLLECTOR STREETS.
- THE CITY HAS PARTNERED WITH THE SCHOOL DISTRICT TO DETERMINE CROSS-WALK LOCATIONS, SIGNAGE, AND OTHER COMPONENTS TO ENSURE SAFE SCHOOL ROUTES.

POLICE DEPARTMENT

- Complete the internal review of department SOPs including approval by the council.
- Complete the records clean up and reorganization.
- Establish pay scale using Jasper, Newton, and Lawrence County levels.
- Determine feasibility of changing to LAGERS retirement program.
- Apply for COPS grant for 2 full time officers.
- Replace oldest patrol vehicle through grants

VISION 2032

- MADE UP OF FIVE FULL TIME OFFICERS AS WELL AS RESERVE AND PART TIME OFFICERS
- ENSURE 24 /7 COVERAGE
- PAY SCALE AT OR ABOVE THE AVERAGE PAY SCALE OF THE JASPER, NEWTON AND LAWRENCE COUNTY SHERIFF'S OFFICES
- THE AVERAGE EXPERIENCE LEVEL IS TEN YEARS
- THE GUIDING PRINCIPLES ARE A PART OF THE DEEPLY EMBEDDED CULTURE
- THE DEPARTMENT TAKES FULL ADVANTAGE OF TECHNOLOGY AND CITIZEN GOODWILL TO INCREASE ITS LEVEL AND QUALITY OF SERVICE PROVIDED

FIRE DEPARTMENT

- Develop a formal fire training program for new members of the department.
- Develop a formal emergency medical training program for new members of the department.
- Establish a formal fire hydrant maintenance and inspection program with public works.
- Create a formal report structure and notification process for when calls are missed
- Perform at least one new public event a year.
- Complete the review and revision of the department's SOGs and authorizing laws.
- Create a report outlining the criteria to improve to an ISO rating of 4.
- Develop and dedicate the public safety training facility and permanent life flight landing zone.
- Apply for an AFG grant for new extrication equipment.
- Convert from analog to MOSWIN radios through a JASCO grant
- Continue to strengthen the working relationship with the Sarcoxie Rural Fire Department.

VISION 2032

- THE DEPARTMENT IS MADE UP OF 20 ACTIVE VOLUNTEERS
- LED BY A PAID FULL TIME FIRE CHIEF
- RESPONDS TO 100% OF ALL CALLS.
- HAS IDENTIFIED KEY REQUIREMENTS TO ACHIEVE AN ISO RATING OF 4 AND IS WORKING TO ACHIEVE IT.
- CITIZEN GOODWILL TOWARDS THE DEPARTMENT WILL HAVE BEEN ENHANCED THROUGH COMPETENT SERVICE AND PUBLIC EVENTS.

EMERGENCY MANAGEMENT

- Codify the Emergency Management department and Director
- Create and secure council approval for the "Basic Plan"
- Identify the framework to complete annexes
- Create 3 hazard specific action plans
- Perform 1 multi-department desktop exercise related to one of the established hazards.

VISION 2032

- IS FULLY FUNDED AND ESTABLISHED AS A DEPARTMENT ON PAR WITH THE POLICE AND FIRE DEPARTMENTS
- ALL EMERGENCY PLANS AND PROCEDURES ARE DOCUMENTED, REVIEWED, AND TESTED ANNUALLY
- HAS A SMALL BUT WELL-TRAINED GROUP OF VOLUNTEERS WHO ASSIST IN EMERGENCY OPERATIONS

LAND USE

- Work with engineers on possible solution for controlling Swifty to improve flood risk.
- Finish development for 12-acre public safety training facility including dedication naming.
- Encourage citizen group to pursue a planning & zoning measure for voter consideration.
- Pursue necessary actions for Certificates of Occupancy on new construction.
- Secure annexation of 2nd portion of Love's property per agreement

VISION 2032

- THE CITY WILL HAVE SEEN SIGNIFICANT DEVELOPMENTS OCCUR AT EXITS 26 AND 29 AS WELL AS ALONG HIGH STREET.
- THE DOWNTOWN AREA WILL HAVE REALIZED IMPROVEMENTS IN FLOOD ZONES THROUGH INVESTMENT IN CONTROLLING SWIFTY.
- THE CITY WILL HAVE DEVELOPED A 12-ACRE HOLDING NORTH OF THE CITY INTO A LIGHT COMMERCIAL PARK WITH AT LEAST TWO OCCUPANTS OR A NEW HOUSING SUBDIVISION.
- THERE WILL BE AT LEAST ONE NEW SUBDIVISION LOCATED ON PREVIOUSLY UNINCORPORATED LAND.
- THE CITY WILL BE FIELDING A STEADY FLOW OF INQUIRIES FOR INVESTMENT AND DEVELOPMENT.
- THE ANTI-ZONING SENTIMENT WILL HAVE SHIFTED TO ACCEPTANCE OF A REASONABLE AND UNOBTRUSIVE ZONING LAWS THAT INVOLVE GRANDFATHERING EXISTING USES AND MOSTLY IMPACT FUTURE DEVELOPMENTS OF CURRENTLY UNINCORPORATED PROPERTIES THAT CHOOSE TO ANNEX INTO THE CITY.

HOUSING

- Re-evaluate the nuisance and dangerous building enforcement program and coordinate with the police department with a focus on first trying to help those that need help.
- Explore legal options for nuisance program on commercial properties.
- Maintain an open lot list.
- Create tracking for new housing construction by the Collector.
- Reactivate the monthly household growth report by the Collector.

VISION 2032

- THERE HAS BEEN ONE NEW SUBDIVISION OR THE ADDITION OF AT LEAST 30 NEW RESIDENCES.
- INFRASTRUCTURE HAS BEEN IMPROVED TO SUPPORT THIS HOUSING GROWTH
- THE CITY IS USING AN EFFECTIVE MARKETING PROGRAM TO ATTRACT NEW HOMEOWNERS FROM THE SURROUNDING AREAS.
- THE CITY HAS GROWN BY AT LEAST 100 RESIDENTS.
- CONTINUED DILIGENT BUT FAIR EFFORTS TO IMPROVE THE WORST HOUSES IN THE INVENTORY THROUGH BUILDING INSPECTIONS AND CODE ENFORCEMENT.
- THE CITY TRACKS VACANT AND UNDER-UTILIZED PROPERTIES TO ASSIST WITH CONSTRUCTIVE OWNERSHIP CHANGES AND NEIGHBORHOOD IMPROVEMENTS.

LIBRARY (RED FRONT)

- Expanding the scope of the "Library" to the "Red Front" as a comprehensive entity.
- Finish the collection inventory and convert the barcode system.
- Using grants, replace patron access desktops with laptops to allow greater flexibility and patron comfort.
- Convert the computer room to a dedicated library workspace.
- Complete the migration process from Follett to Evergreen library software.
- Continue targeted collection upgrades based on public input.
- Reinitiate overdue book fines and out of town membership fees.
- Increase the count and variety of popular and well attended public events.
- Increase the utility of the Red Front by adding electrical outlets and other amenities.
- Establish metrics that measure library performance (i.e. membership, circulation, etc.)
- Increase the reach of the Red Front's social media presence by 20%.

TRASH SERVICE

- Complete the public works site clearing, including the alley from 3rd to 5th street.
- Enclose the site with a fence to protect assets and control access to the dumpster.
- Develop a better program for scrap metal.

ECONOMIC DEVELOPMENT

- Obtain right of ways at exit 29 from MoDOT for the on and off ramps.
- Pursue a shop local focused program instead of combining with annual Christmas program.
- Explore exterior resources to develop a strong economic development program.

VISION 2032

- THE RED FRONT WILL BE A SIGNIFICANT CONTRIBUTOR TO THE VIBE OF THE DOWNTOWN AREA.
- THE LIBRARY AND COFFEE SHOP WILL BE A REGULAR DESTINATION FOR LOCALS AS WELL AS A COMPLIMENTARY SERVICE FOR OUT-OF-TOWN GUESTS.
- THE ADDITIONAL SERVICES OFFERED IN THE RED FRONT WILL ATTRACT NEW PATRONS TO THE LIBRARY AND BRING ABOUT AN INCREASE IN CIRCULATION AS AND INSPIRE ADDITIONAL SERVICES TO THE PUBLIC.

VISION 2032

- THE CITY HAS IMPROVED ITS RECYCLE PROGRAM SO THAT CITIZENS HAVE EASY AND CONSISTENT ACCESS.
- THERE IS A NEW SITE FOR LAWN DEBRIS.
- A BETTER LOCATION FOR THE PUBLIC ACCESS ROLL OFF DUMPSTER.

VISION 2032

- THE CITY AND CHAMBER OF COMMERCE PARTNERSHIP HAS INCREASED, AND BOTH ENTITIES PLAY MAJOR ROLES IN SARCOXIE'S ECONOMIC DEVELOPMENT.
- BOTH EXIT 29 AND EXIT 26 WILL HAVE EXPANDED INDUSTRIES THAT SUCCESSFULLY TARGET AN INCREASED TRAVELER BASE BRINGING IN TAX REVENUE WITHOUT OVERLY IMPACTING BASIC CITY SERVICES.
- HIGH STREET HAS DEVELOPED 5 NEW COMMERCIAL FACILITIES WITH ROOM FOR ADDITIONAL DEVELOPMENTS.
- THE CITY SQUARE HAS CONTINUED TO SEE ECONOMIC GROWTH.

CITY SQUARE & DOWNTOWN

- Create and maintain a tracking metric for utilization of the buildings on the square. The goal is 100%
- Support Park Board's efforts to renovate planters & improve seating.
- Upgrade area sound system.
- Update lighting on the gazebo.
- Evaluate 108 N. 5th to determine if it can be renovated or needs to be torn down.
- Continue working on parking on the square program.
- Continue to pursue vacant housing off the square to provide extended parking availability.
- Defer to Police Department on security cameras around the square.
- Formalize plans for decorating and recognizing patriotic and Christmas holidays.
- Explore better power supply to inside of the square.

VISION 2032

- THE CITY SQUARE HAS BECOME AN ACTIVE AND VIBRANT HUB OF SARCOXIE.
- ALL BUILDINGS ARE OCCUPIED, WELL MAINTAINED AND COMPLIMENT THE AMBIANCE.
- SOFT AREA MUSIC, PLENTY OF SEATING AND IMPROVED LIGHTING CREATE A PLEASANT ENVIRONMENT TO VISIT WITH FRIENDS AND FAMILY.
- THERE ARE AT LEAST 4 OPTIONS FOR RESTAURANTS, COFFEE SHOPS AND BARS.
- AT LEAST ONCE A MONTH THERE ARE BIG EVENTS HAPPENING WITH LIVE MUSIC OR ENTERTAINMENT.
- ECONOMIC IMPROVEMENT IS POSSIBLE BECAUSE THE IMPACT OF SWIFTY CREEK AS A FLOOD SOURCE HAS BEEN ELIMINATED.
- ADDITIONAL PARKING HAS BEEN CREATED TO ACCOMMODATE LARGER CROWDS.
- THE ENTIRE DOWNTOWN AREA HAS FREE WI-FI.
- THE AREA IS COVERED WITH SECURITY CAMERAS TO HELP CREATE A VERY SAFE ENVIRONMENT.
- THE AREA IS DECORATED FOR VARIOUS HOLIDAYS TO BE A DESTINATION.
- ALL SIDEWALKS HAVE BEEN REPLACED.

BRANDING & MARKETING

- Draft and review a resolution governing official branding and marketing techniques.
- Create marketing template documents and training materials for employees.
- Establish a standard for naming/categorizing documents.

VISION 2032

- THE CITY'S LOGO IS UTILIZED IN EVERY OFFICIAL PUBLICATION.
- ALL DEPARTMENTS HAVE OFFICIAL LETTER HEAD THAT ARE PROFESSIONAL AND APPEALING.
- PROFESSIONAL STANDARDS FOR WRITTEN COMMUNICATIONS HAVE BEEN PUT IN PLACE AND ARE CULTURALLY ACCEPTED BY ALL ORGANIZATIONS.
- THE CITY HAS ADOPTED LAWS GOVERNING ITS BRANDING, MARKETING AND SOCIAL MEDIA.

COMMUNITY ENGAGEMENT

- The new resident welcome packets will finish being upgraded.
- Review results of the Red Front pilot program and incorporate successes into the social media as part of the overall social media policy and guidance update with the ultimate goal of lifting comment restrictions.
- All event photos and videos have been saved in a central location and are updated quarterly for events and seasonal activities. Event photos are typically transferred within 72 hours after an event.
- Create event checklist for every major event with Chief Sarcoxie Days being the first.
- At least one new “engagement” activity (event or survey) completed each year with the following participation goals:
 - In person event – at least 50 people (3% of population)
 - Online post/survey - at least 200 people (14% of population)
- Consider potential of pre-recorded “hot seat” sessions at the Red Front
- Consider neighborhood meetings to engage the community.
- Consider using events at the Red Front or on the Square as opportunities to give quick updates about City activity.
- Increase overall photo and video presence on social media pages with the intent of getting more public information released in a professional looking manner.
- Select and train “community reach” team to assist in the social media efforts.
- Introduce a new outreach medium with the Sarcoxie Record to showcase recent improvements, changes, or upcoming publicly relevant information.

COMMUNITY BUILDING

- Remove the south exterior water hydrant and secure the north hydrant.
- Add a mop sink in the kitchen.
- Remodel both bathrooms.
- Post the Community Building Improvement Plan on website for public view.

CITY POOL

- Seek council approval and implement the 2024 improvements to the complex and submit grant requests with the Stebbins Trust and CFO. The focus on the improvement plan is to make needed repairs and to grow attendance by improving the comfort of attending the pool in the summer heat.

VISION 2032

- PRESS RELEASES ARE FREQUENTLY PUBLISHED WITH QUALITY INFORMATION TO THE MAJORITY OF LOCAL MEDIA OUTLETS.
- SOCIAL MEDIA PLATFORMS EFFECTIVELY REACH ALL GENERATIONS IN A POSITIVE AND PROFESSIONAL MANNER.
- AT LEAST ONE PUBLIC EVENT IS HELD EACH MONTH – IDEALLY WITH OTHER COMMUNITY PARTNERS.
- THE WELCOME PROGRAM CONTINUES TO PROVIDE HELPFUL INFORMATION TO NEW RESIDENTS.
- THE USE OF PHOTOS AND VIDEOS HAVE ALSO INCREASED WITHIN THE CITY ORGANIZATION THROUGH THE AREAS OF ECONOMIC DEVELOPMENT, RECRUITMENT, EVENT PROMOTION, AND MANY MORE.

VISION 2032

- WILL BE FULLY MODERNIZED AND AESTHETICALLY CONTRIBUTING TO THE DOWNTOWN AREA.
- THE PARKING LOT WILL BE EXPANDED AND REDESIGNED TO ALLOW FOR AT LEAST 10% MORE PARKING FOR EVENTS AT THE BUILDING AND OVERFLOW FOR LARGER EVENTS IN THE DOWNTOWN AREA.

VISION 2032

- TO SEE A WELL-ATTENDED POOL OR WATER ATTRACTION THAT HELPS TO EITHER RAISE THE REVENUE OR REDUCE THE EXPENSES TO OPERATE THE SYSTEM.

STEBBINS MEMORIAL PARK

- Reinstalled bench seats that were improperly installed.
- Implement next round of tree removal and trimming and begin efforts to plant new trees.
- Continue with annual mulching program.
- Institute semi-annual safety inspections.
- Apply for grant to convert public bathrooms to year-round facilities.
- Add lights to basketball courts and main pavilion.
- Install newly acquired swing set.
- Add security cameras to key areas of the park.
- Start installing pipe barriers to define parking areas and restrict vehicular traffic.
- Post the Community Building Improvement Plan on website for public view.

VISION 2032

- HAS BEEN FULLY MODERNIZED AND IS A PRIMARY RECREATIONAL AREA FOR THE PUBLIC.
- ALL ELECTRIC LINES IN THE PARK ARE BURIED
- STREETLIGHTS ADEQUATELY LIGHT THE GENERAL AREA WITH AN EMPHASIS ON ATTRACTIONS.
- ALL RECREATIONAL OFFERINGS AT THE PARK WILL BE FULLY UTILIZED WITH NO STAGNANT ASSETS.

OLT SOFT PARK & CARNIVAL GROUNDS

- Explore a fountain in the pond to aerate the water to reduce mosquitos and algae.
- Clear out dead trees that are in the area without attracting Canadian Geese.
- Check with MODOT for concerns of having pond near bridge.
- Design for year-round arched gateway over Swifty.

VISION 2032

- THE COMBINED SOFT PARK AND CARNIVAL GROUNDS WILL BE AN ACTIVE HUB FOR WALKERS AND PEOPLE JUST WANTING TO GET OUT INTO THE WILDERNESS.
- THE CARNIVAL GROUNDS WILL HAVE A FREE FISHING POND FOR AREA YOUTH AS WELL AS MULTIPLE PICNIC AREAS WHERE SMALL GATHERINGS CAN HAVE A SMALL CAMPFIRE AND RELAX IN AN OPEN-AIR ENVIRONMENT.
- VISITORS OF THE DOWNTOWN AREA WILL BE ABLE TO WALK THROUGH AN ARCHED GATEWAY AND CROSS THE BRIDGE ON TO A GRASSY PLAIN WITH THE ENTRYWAY TO THE SOFT PARK JUST A FEW STEPS FURTHER AWAY.